
COVID-19 STATEMENT

October 1, 2020

Mosaic Laboratories considers the health and safety of our employees, their families, our customers and our vendors as one of our highest priorities. COVID-19 is a global pandemic and we would like to assure our clients that Mosaic Laboratories is treating this situation with the attention it deserves. Mosaic Laboratories performs testing services on cancer patient samples and is defined as essential critical infrastructure under the Cybersecurity and Infrastructure Security Agency / U.S. Department of Homeland Security guidance. Due to this responsibility, we are continuing operations and plan to do so throughout this challenging time. We have implemented a business continuity plan which includes the following:

1. Workforce:
 - a. Implemented CDC-recommended workplace cleaning practices throughout the day
 - b. Provided employee education including:
 - i. Background education about COVID-19, transmission and symptoms;
 - ii. The importance of hand hygiene, respiratory etiquette and sanitization;
 - iii. The importance of staying home when sick;
 - iv. Using greetings other than handshakes or hugs;
 - v. Social distancing of at least 6 feet;
 - vi. Respecting the shelter-in-place requirements; and
 - vii. Avoiding large gatherings of people
 - c. Required employees to wear masks when not alone in offices, alone in cubicles or eating food in the breakroom. Distributed masks and maintained a stock of new masks.
 - d. Employees are prevented from coming to work while sick and must leave if showing signs of being sick
 - e. Implemented employ symptom questionnaire to identify whether sick employee symptoms are consistent with COVID-19.
 - f. Adjusted breakroom and workplace seating to maintain at least 6' of interpersonal distance
 - g. Suspended business travel
2. Supply Chain:
 - a. Evaluated reagent stocks and increased our inventory to address potential supply chain problems
3. Remote Work:
 - a. Prepared laptop and desktop computers to enable remote work for employees, if needed
 - b. Prepared a VPN system and tested to enable remote connection to our network

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4. Visitors and Guests:
 - a. Cancelled non-essential visitor and guest appointments. Only essential guests (e.g. equipment repair) are allowed on the premises
 - b. Prepared a guest policy that is provided to essential visitors prior to being granted entrance to Mosaic
 - c. Guests are prohibited access if sick or if they have been notified of recent contact with an individual diagnosed with COVID-19.
 5. Shipping
 - a. International: Our couriers are defined as critical infrastructure and will continue to deliver. Mosaic Laboratories' management held an online meeting with our primary international courier and they have identified and implemented alternative practices, including ground courier transport of samples to less impacted airports and the use of new air transport solutions including new airlines and freight airlines.
 - b. Domestic: FedEx is defined as critical infrastructure and will continue to deliver. We do not expect delays unless staffing is significantly affected. FedEx has implemented practices to reduce the risk to drivers of contracting COVID-19.
 6. Client Notification Plan:
 - a. Clients will be promptly notified of any disruption of business operations that is likely to impact testing and deadlines.

Currently, we do not foresee any near-term delays in testing, but will keep our clients notified of any changes that may affect timelines or the ability to supply services.

Mosaic Laboratories and our employees thank you for your support and wish you, your family and colleagues good health during these challenging times.

Sincerely,

Christopher A. Kerfoot, Ph.D.
President